दिल्ली विकास प्राधिकरण
DELHI DEVELOPMENT AUTHORITY
नीति एवम् समन्वय (कार्मिक)
POLICY & COORDINATION (PERSONNEL)
सप्तम तल ,ब्लॉक-बी ,विकास सदन ,नई दिल्ली
7th Floor, Block-B, Vikas Sadan, New Delhi

No.:   PERS/PACP/0006/2020/F1/POL-AD-P C(P)/56   Date: 16/03/2021

CIRCULAR

Sub: **Misconducts of bigamy and subletting of Authority's accommodation – reg.**

Various instances have come to the notice of the Department where an employee of DDA enters into bigamy even when his/her first lawful spouse is alive and then starts living in a different accommodation with the second spouse.

It is enjoined upon all employees that this is a misconduct according to DDA (Conduct, Disciplinary & Appeal) Regulations, 1999. Regulation 18 of the said Regulations strictly prohibits an employee with a living spouse to enter into a marriage with any person. It also prohibits an employee to enter into a marriage with a person having a living spouse.

Therefore, if an employee enters into such bigamy that is in violation of Regulation 18 and thereafter starts living with second spouse in the accommodation allotted to him/her by the Authority, it would be treated as subletting and thus would be a violation of Regulation 13A of the aforesaid Conduct Regulations. Such an employee would be liable to strict action as per Regulation 25 of the said Regulations.

Furthermore, it is brought to the notice of all that such employees who are guilty of misconduct of bigamy and after retirement submits the name of second spouse for the purpose of family details, even when the first spouse is living, would be liable to action as per suitable provisions of DDA (Pension) Amendment Rules, 1978 and CCS (Pension) Rules, 1972.

This issues with the approval of Commissioner (Personnel).

(I.M. Khan)
Director (Personnel) - II

All the HoDs, DDA
(with request to bring the above to the knowledge of all their subordinates)

Copy to:

1. PS to Pr. Commissioner (Pers.), for kind information of the latter.
2. PS to Commissioner (Pers.), for kind information of the latter.