



DELHI DEVELOPMENT AUTHORITY
RESERVATION CELL
ROOM NO.B-704A, VIKAS SADAN, INA, NEW DELHI

No. F.20 (09)2018/Resvn. Cell/DDA/ 105 Dated: 09.07.2019

To

Sh. Ram Singh
Under Secy. to Govt. of India
M/o Housing & Urban Affairs, Reservation Cell
Nirman Bhawan, New Delhi-110011.

Sub: Identification of posts suitable for persons with benchmark disabilities in pursuance of the provisions made in the Rights of Persons with Disabilities Act-2016-reg.

Ref: Your Office Memorandum No.A-14011/15/2018-Res Dated: 03.07.2019

Sir,

Please find enclosed herewith the Minutes of the Meeting held on 20.06.2019 in this Department of the Expert Committee constituted for Identification of posts suitable for persons with benchmark disabilities in pursuance of the provisions made in the Rights of Persons with Disabilities Act-2016-reg. as per the directions of DoPT's O.M. dated 15.01.2018, the some of the posts in Direct Recruitment have been identified which were suitable for PwDs by the Expert Committee.

This issues with the approval of Competent Authority.

Encl: As above

(BUDH RAM)
Dy. Director

Reservation Cell

**DELHI DEVELOPMENT AUTHORITY
RESERVATION CELL**

Minutes of the Meeting of the Expert Committee held on 13.06.2019 & 20.06.2019 in the chamber of Director (P)-II, DDA, Vikas Sadan, INA, New Delhi for identification of posts of Group-A, Group-B and Group-C in Delhi Development Authority suitable for Persons with benchmark disabilities mentioned in the RPwD Act-2016.

A meeting of the Expert Committee constituted for identifying the posts in Group-A, Group-B and Group-C cadre to be filled up from amongst the new categories mentioned in RPwD Act, 2016 was held on 13.06.2019 & 20.06.2019 at 11.00 A.M. in the office chamber of the Director (P)-II under the chairmanship of Director (Personnel)-II. The following officers attended the meeting:-

1.	Shri K.K. Sharma	Director (P)-II	-Chairman
2.	Shri D.K. Panda	Under Secretary, (DEPD)	-Member
3.	Shri V.S. Kadiyan	Dy. C.L.A.	- Member
4.	Smt. Neeru Bhasin	Dy. Director/P&C (P)	-Member
5.	Shri Budh Ram	Dy. Director/Resvn. Cell/PBI& IV	-Member Secretary
6.	Shri Deepak Singla	Asstt. Director/Public Relation Cell-Member/PwD	
7.	Shri Mani Ram Badgujar	Asstt. Director/Reservation Cell	

In addition to the members of the Expert Committee, following Officers also attended the meeting on 20.06.2019:

1.	Shri Chandu Bhutia, Addl.	Addl. Commissioner (planning)
2.	Shri V.S. Tomar	Director (Systems)
3.	Shri Sudhir Kumar Kain	Director (Survey)
4.	Dr. Kalpna Khurana	Director (Landscape)
5.	Kausar Firdaus	Sr. Architect (North Zone)
6.	Shri R.K. Bhanwaria	Director (Works)
7.	Shri Vinay Kumar	Director/LM/HQ
8.	Shri P.D. Parate	Dy. Chief Security Officer

2. Delhi Development Authority under the Ministry of Housing & Urban Affairs recruits various posts of Group-"A", "B" & "C" in all disciplines viz **Civil, Electrical & Mechanical Engineering, Architect, System, Accounts cadre, Administration, Rajbhasha, Legal, Planning, Land Management(Revenue cadre), Horticulture, Security** under **Direct Recruitment Quota**.

3. The following categories of disabilities have been included for reservation in the Direct Recruitment Quota under Section 34(1) of RPwD Act, 2016 and DoPT's O.M. dated 15.01.2018:-

a) Locomotors disability (OA, OL, OAL, BL, BA) including leprosy cured, cerebral palsy, dwarfism, acid attack victims and muscular dystrophy

b) Blindness and low vision,

c) Deaf and hard of hearing

d) Autism, intellectual disability, specific learning disability and mental illness

e) Multiple Disabilities from amongst persons under clauses (a) to (d) above including deaf blindness in the posts identified for each disabilities.

4. The Committee considered all the posts under Direct Recruitment to be included for the above mentioned categories based on the suitability, work involvement and physical requirement of the post. The Addl. Commissioner (Planning), Director (works), Director (System), Director/LM(HQ), Director (Survey), Sr. Architect, Director (Landscape), Dy. Chief Security Officer mentioned at Sl. No. 1 to 8 have submitted their written recommendations for inclusion of various posts of their respective departments under the prescribed categories. The Dy. Directors of Personnel Branch-I, II, III, IV & V of the DDA also remained associated in the process.

As regards category (d), the Committee was of the view that since the nature of work in Delhi Development Authority primarily involves building structures, high level of accuracy is required and a slightest of error can lead to catastrophic effect. Moreover, the duties of Group-A category Officers involves high level decision making, therefore, the Committee did not recommend any post of Group-A for them for the time being. However, the case could be reviewed after having sufficient data in future.

The Committee decided to identify the following posts suitable for various categories of Persons with benchmark disabilities as under:-

S.No	Name of the Post	Group	Physical Requirement	Identified disabilities suitable for	Remarks
1.	Senior Officer Law	A	S, ST, W, SE, C, MF, H, RW, DM,	a)Locomotor disability (OA, OL, OAL, BL, BA) including leprosy cured, dwarfism acid attack victims b) Blind & Low vision c)Deaf and hard of hearing c)Multiple Disabilities from amongst (a) and (c) above	The work is mostly performed inside. The work place is well lighted. The worker usually works alone. The VH category considered with appropriate software and better appliances support. The OH category incumbents need to be considered with mobility aids and appliances.
2.	Dy. Director (Architect)	A	S, ST, W, RW, MF, L, PP, CL, SE, C, H, DM, R, ACV	a)Locomotor disability (OA, OL, OAL, BL) including leprosy cured, dwarfism, acid attack victims b) Hard of hearing c) Multiple Disabilities from amongst (a) and (b) above	The work is performed mostly inside. Occasional field duty is required. The work place is well lighted, though hot humid and dusty condition has to be faced in the fields. The incumbent should be considered with aids & appliances wherever necessary
3.	Assistant Director (Architect)	A	S, ST, W, RW, MF, L, PP, CL, SE, C, H, DM, R, ACV	a) Locomotor disability (OA, OL, OAL, BL) including leprosy cured, dwarfism, acid attack victims b) Hard of hearing c)Multiple Disabilities from amongst (a) and (b) above	The work is performed mostly inside. Occasional field duty is required. The work place is well lighted, though hot humid and dusty condition has to be faced in the fields. The incumbent should be considered with aids & appliances wherever necessary
4.	A.E.E. (Civil)	A	S, ST, W, BN, RW, MF, SE, C	a)Locomotor disability (OA, OL, OAL, BL, BA) including leprosy cured, dwarfism acid attack victims and muscular dystrophy c)Deaf and hard of hearing c)Multiple Disabilities from amongst (a) and (b) above	The work is performed both inside and outside. Workplace is often hot and dusty. Jobs in the fields are hazardous but designing work in office does not involve any hazards. The worker works alone in the office and in a group in the field. The incumbent with OH category need to be considered with aids & appliances wherever necessary
5.	A.E.E.(Electrical)	A	S, ST, H, RW, OA & OL	a) Locomotor disability (OA, OL, OAL, BL, BA) including leprosy cured, dwarfism, acid attack victims and muscular dystrophy c)Deaf and hard of hearing c)Multiple Disabilities from amongst (a) and (b) above	The work is performed mostly inside. The work place is noisy and vibrating. The worker usually works alone. It involves hazards of high voltage current. The duties include field work also need to work in open area in hot & humid condition. The job is

				above	condition. The job is hazardous. The incumbent should be considered with aids & appliances wherever necessary
6.	Deputy Director (Planning)	A	S, ST, W, RW, MF, L, PP, SE, C, H, DM, R, ACV	a) Locomotor disability (OA, OL, OAL, BL) including leprosy cured, dwarfism, acid attack victims b) Hard of hearing c) Multiple Disabilities from amongst (a) and (b) above	The work is performed mostly inside. Occasional field duty is required. The work place is well lighted, though hot humid and dusty condition has to be faced in the fields. The incumbent should be considered with aids & appliances wherever necessary. The incumbent should be considered with aids & appliances wherever necessary
7.	Asstt. Director (Planning)	A	S, ST, W, RW, MF, L, PP, SE, C, H, DM, R, ACV	a) Locomotor disability (OA, OL, OAL, BL) including leprosy cured, dwarfism, acid attack victims b) Hard of hearing c) Multiple Disabilities from amongst (a) and (b) above	The work is performed mostly inside. Occasional field duty is required. The work place is well lighted, though hot humid and dusty condition has to be faced in the fields. The incumbent should be considered with aids & appliances wherever necessary
8.	Assistant Director (Landscape)	A	S, ST, W, RW, MF, L, PP, SE, C, H, DM, R, AAV	a) Locomotor disability (OL, OAL, BL, BA) including leprosy cured, dwarfism, acid attack victims b) Deaf and hard of hearing c) Multiple Disabilities from amongst (a) and (b) above	The work is performed mostly inside. Occasional field duty is required. The work place is well lighted, though hot humid and dusty condition has to be faced in the fields. The incumbent should be considered with aids & appliances wherever necessary
9.	Assistant Director (System)	A	S, ST, W, BN, L, PP, C, MF, RW, BL, BA	a) Locomotor disability (OL) including leprosy cured, dwarfism, acid attack victims and b) Deaf and hard of hearing c) Multiple Disabilities from amongst (a) & (b)	The work involves computer operation and repairing hardware. The work is mostly performed inside but also outside. The work place is well lighted it does not involve any hazards. The incumbent should be considered with aids & appliances wherever necessary
10.	Programmer	B	MF, RW, BL, BA	a) Locomotor disability (OA, OL, OAL, BL, BA) including leprosy cured, dwarfism, acid attack victims and b) Low vision, c) Deaf and hard of hearing	The work involves computer operation and repairing hardware. The work is mostly performed inside but also outside. The work place is well lighted it does not involve any hazards.

				c) Multiple Disabilities from amongst (a) to (c) above	The incumbent should be considered with aids & appliances wherever necessary. The incumbent of VH category should be considered with appropriate software and other appliances support.
11.	Junior Law Officer	B	S, ST, W, SE, C, MF, H, RW, DM, R,	a) Locomotor disability (OL, BL, OAL) including leprosy cured, dwarfism acid attack victims and b) Blind & Low vision c) Multiple Disabilities from amongst (a) & (b) above	The work is performed mostly inside. The work place is well lighted. The incumbent of VH category should be considered with appropriate software and better appliances support. The incumbent should be considered with aids & appliances wherever necessary
12.	Legal Assistant	B	S, ST, W, SE, C, MF, H, RW, DM, R,	a) Locomotor disability (OL, OAL, BL) including leprosy cured, dwarfism acid attack victims and m b) Blind & Low vision c) Multiple Disabilities from amongst (a) & (b) above	The work is performed mostly inside. The work place is well lighted. The incumbent of VH category should be considered with appropriate software and better appliances support. The incumbent should be considered with aids & appliances wherever necessary
13.	Planning Assistant	B	S, ST, W, RW, MF, L, PP, SE, C, H, DM, R, AAV	a) Locomotors disability (OA, OL, OAL, BL) including leprosy cured, dwarfism, acid attack victims b) Hard of hearing c) Multiple Disabilities from amongst (a) and (b) above	The work is performed mostly inside. Occasional field duty is required. The work place is well lighted, though hot humid and dusty condition has to be faced in the fields. The incumbent should be considered with aids & appliances wherever necessary.
14.	Architectural Assistant	B	S, ST, W, RW, MF, L, PP, SE, C, H, DM, R, ACV	a) Locomotors disability (OA, OL, OAL, BL) including leprosy cured, dwarfism, acid attack victims b) Hard of hearing c) Multiple Disabilities from amongst (a) and (b) above	The work is performed mostly inside. Occasional field duty is required. The work place is well lighted, though hot humid and dusty condition has to be faced in the fields. The incumbent should be considered with aids & appliances wherever necessary
15.	Assistant Director (Ministerial)	B	S, ST, W, BN, SE, C, H, MF, RW,	a) Locomotor disability (OA, OL, OAL, BL, BA) including leprosy cured, dwarfism, acid attack victims and b) Deaf & Hard of hearing b) Blindness and low vision, c) Deaf and hard of hearing	The work is performed both inside and outside. Extensive touring is involved. Work place is usually comfortable. Workers work in alone as well as in group. No hazards are involved. The incumbent should be considered with aids & appliances wherever

				d) Multiple Disabilities from amongst persons under clauses (a) to (c) above	necessary
16.	Assistant Accounts Officer	B	S, ST, W, BN, SE, C, MF, H, RW	a) Locomotor disability (OA, OL, OAL, BL, BA) including leprosy cured, dwarfism, acid attack victims b) Blindness and low vision, c) Deaf and hard of hearing d) Multiple Disabilities from amongst persons under clauses (a) to (c) above	The incumbent should be considered with aids & appliances wherever necessary.
17.	Junior Engineer (Civil)	B	S, ST, H, RW, OA & OL	a) Locomotor disability (OA, OL) including leprosy cured, cerebral palsy, dwarfism acid attack victims b) Deaf and hard of hearing c) Multiple Disabilities from amongst persons under clauses (a) to (b) above	The work is performed both inside and outside. Work place is often hot and dusty. Jobs in fields are hazardous but designing work in office does not involve any hazards. The worker works alone in the office and in a group in the fields. The incumbent with OH category needs to be considered with the use aids & appliances wherever necessary
18.	Junior Engineer (Electrical/Mechanical)	B	S, ST, W, BN, H, RW, OA & OL, MF SE, C	a) Locomotor disability (OL including leprosy cured, dwarfism acid attack victims b) Deaf and hard of hearing c) Multiple Disabilities from amongst persons under clauses (a) to (b) above	Need to work in hot and humid environment. The incumbent should be considered with aids & appliances wherever necessary.
19.	Field Investigator	B	S, ST, W, RW, MF, L, PP, SE, C, H, DM, R, ACV	a) Locomotor disability (OA, OL, OAL, BL,) including leprosy cured, dwarfism, acid attack victims b) deaf and hard of hearing c) Multiple Disabilities from amongst persons under clauses (a) to (b) above.	The incumbent should be considered with aids & appliances wherever necessary.
20.	Sectional Officer (Horticulture)	B	S, ST, W, BN, L, SE, C, MF, H, RW,	a) Locomotor disability (OA, OL, OAL) including leprosy cured, dwarfism, acid attack victims b) low vision, c) Deaf and hard of hearing e) Multiple Disabilities	The incumbent should be considered with aids & appliances wherever necessary


Now it is a redundant post as RRs for this post were not approved by the Ministry.

				from amongst persons under clauses (a) to (c) above	
21.	Asstt. Section Officer (ASO)	B	S, ST, W, RW, SE, H, C	<p>a) Locomotor disability (OA, OL, OAL, BL, BA) including leprosy cured dwarfism, acid attack victims</p> <p>b) Blindness and low vision,</p> <p>c) Deaf and hard of hearing</p> <p>d) Multiple Disabilities from amongst persons under clauses (a) to (c) above</p>	<p>The post involves application of mind and needs to take decisions under certain circumstances.</p> <p>The incumbent should be considered with aids & appliances wherever necessary</p>
22.	Stenographer, Grade-D	C	S, ST, W, RW, MF, L, PP, SE, C, H, DM, R, AAV	<p>a) Locomotor disability (OA, OL, OAL,) including leprosy cured, dwarfism, acid attack victims</p> <p>b) Blindness and low vision,</p> <p>c) Deaf and hard of hearing</p> <p>d) Autism, intellectual disability, specific learning disability and mental illness</p> <p>e) Multiple Disabilities from amongst persons under clauses (a) to (d) above</p>	<p>The incumbent need to take decisions and also reproduce through typing Reasonable level of hearing is required for effective two way communication</p> <p>The incumbent should be considered with aids & appliances wherever necessary</p>
23.	Junior Secretariat Assistant (JSA)	C	S, ST, W, BN, L, PP, SE, C, RW	<p>a) Locomotor disability (OA, OL, OAL, BL, BA) including leprosy cured, cerebral palsy, dwarfism, acid attack victims and muscular dystrophy</p> <p>b) Blindness and low vision,</p> <p>c) Deaf and hard of hearing</p> <p>d) Autism, intellectual disability, specific learning disability and mental illness</p> <p>e) Multiple Disabilities from amongst persons under clauses (a) to (d) above except deaf blindness.</p>	<p>The work is mostly performed inside as well as outside. The worker usually works alone. Mobility and bilateral hand activities of the person should be adequate. Should have functional communication skills.</p> <p>The incumbent should be considered with aids & appliances wherever necessary</p>
24.	Naib Tehsildar	C	S, ST, W, BN, SE, C, H, RW, R, L	<p>a) Locomotor disability (OA)</p> <p>b) Low vision</p> <p>c) Multiple Disabilities from amongst persons under clauses (a) to (b) above</p>	<p>The incumbent should be considered with aids & appliances wherever necessary</p>


				except deaf blindness.	
25.	Patwari	C	S, ST, W, BN, SE, C, H, RW, R, L	a) Locomotor disability (OA) b) Low vision c) Multiple Disabilities from amongst persons under clauses (a) to (b) above except deaf blindness.	The incumbent should be considered with aids & appliances wherever necessary
26.	Telephone Operator	C	S, ST, W, BN, SE, C, RW, MF, H, L	a) Locomotor disability (OA, OL, OAL, BL, BA) including leprosy cured, dwarfism, acid attack victims b) Blindness and low vision, c) Multiple Disabilities from amongst persons under clauses (a) to (b) above except deaf blindness	The work is performed inside. The work place inside is well lighted and comfortable. The workers usually work in a group. No hazards are involved. The incumbent should be considered with aids & appliances wherever necessary
27.	Asstt. Librarian	C	S, ST, W, BN, SE, C, RW, MF, H, L	a) Locomotor disability (OA, OL, OAL, BL, BA) including leprosy cured, cerebral palsy, dwarfism, acid attack victims and muscular dystrophy b) Blindness and low vision, c) Deaf and hard of hearing d) Multiple Disabilities from amongst persons under clauses (a) to (c) above except deaf blindness	The incumbent should be considered with aids & appliances wherever necessary
28.	Junior Hindi Translator	C	S, ST, RW, SE, C, MF, W, H, AAV	a) Locomotor disability (OA, OL, OAL, BL, BA) including leprosy cured, cerebral palsy, dwarfism, acid attack victims and muscular dystrophy b) Blindness and low vision, c) Deaf and hard of hearing d) Autism, intellectual disability, specific learning disability and mental illness e) Multiple Disabilities from amongst persons under clauses (a) to (d) above except deaf blindness.	The work is performed mostly inside. The work place is well lighted and comfortable. The incumbent need to work on computer. The incumbent should be considered with aids & appliances wherever necessary
29.	Mali	C	S, ST, W, BN, L, PP, SE, C, MF, H,	a) Locomotor disability (OA, OL, OAL, BL, BA) including leprosy cured,	The incumbent should be considered with aids & appliances wherever


				dwarfism, acid attack victims b) Deaf and hard of hearing e) Multiple Disabilities from amongst persons under clauses (a) to (b) above except deaf blindness	necessary.
30.	Multi Tasking Staff		S, ST, W, BN, L, PP, SE, C, H, RW	a) Locomotors disability (OA, OL, OAL, BL, BA) including leprosy cured, cerebral palsy, dwarfism, acid attack victims and muscular dystrophy c) Deaf and hard of hearing d) Autism, intellectual disability, specific learning disability and mental illness e) Multiple Disabilities from amongst persons under clauses (a) to (d) above except deaf blindness.	The incumbent should be considered with aids & appliances wherever necessary

Note:- S-Sitting, ST-Standing, W-Walking, BN-Bending, L-Lifting, PP-Pulling & Pushing, SE-Seeing, C-Communicating, MF-Manipulating with finger, H-Hearing, RW- Reading & Writing, OA-One Arm, OL-One Leg, OAL-One Arm One Leg, BL-Both Legs, BA-Both Arms, AAV-Acid Attack Victims,


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